**Presidential Faculty Diversity Initiative**

**Presidential Postdoctoral Fellows Program**

**Clinical Scientist Pathway to Tenure Track Faculty**

# Candidate Nomination Form

All application materials and the completed nomination form for candidates for the Clinical Scientist Pathway to Tenure Track Faculty at RBHS must be submitted to vcdi@rbhs.rutgers.edu. A committee will review the completed materials and communicate next steps and/or a decision to the nominator (see process for each Track below).

Nominations to the program must include all of the following information:

**Track:** Please select the specific track for which you are nominating the candidate.

* Track 1: Clinical Scientist Postdoctoral Pathway (CSPP). This track requires at least 80% protected research time regardless of the clinical discipline, with the remaining being clinical/other activities. (will follow review by a committee)
* Track 2: Bridge to TT faculty (BTT). This track requires at least 80% protected research time for non-surgical disciplines and at least 60% protected research time for surgical disciplines ([will follow the usual RBHS processes for faculty hiring as an instructor](https://facultyaffairs.rbhs.rutgers.edu/wp-content/uploads/recruitment-policy.pdf)).

**Name of Fellow candidate:**

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**Priority Area** (Race, Racism, and Inequality; Health Equity; Advancing STEM Diversity, Engaged Climate Action):

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**Nominating Unit** (Department and School):

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**Name of Nominator & Title (Position)**

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**Nominator’s Email**

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**Nominator and Primary Mentor Statement of Support:** Please describe the candidate’s scholarly promise and how the candidate will enhance the unit’s scholarly and pedagogical mission towards future hiring priorities. The unit should pay special attention to the candidate’s path as an independent researcher and the necessary progress and milestones expected from the discipline for transitioning into a faculty position (i.e., publications, funding, scientific independence, etc.) in the next 2-3 years. Please highlight how the candidate will contribute to advancing Rutgers’ goals of diversity, equity, and inclusion. Lastly, clearly describe the mentoring and career development plan for the candidate and the process for progress evaluation to ensure that the candidate is on track with meeting their milestones and goals towards a tenure track position.

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Primary Mentor’s Name:

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Primary Mentor’s Email:

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**Unit Commitment and Chair/Division Chief Statement of Support):** Please includethe support that is available for mentoring and for time to attend professional and career development activities. Clearly identify and list the “Scholarship and Mentorship Committee” members (a group of three to four committee members/mentors who will oversee the Fellow’s progress and meet with the Fellow at least twice a year, one member of the committee being the primary research mentor).

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**Chair/Division Chief's** Name:

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**Chair/Division Chief's** Email:

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***Please include the CV of the Primary Research Mentor***

Resources for successful mentoring plans and best practices for inclusive hiring are available through the Faculty Diversity Collaborative in the office of [University Equity and Inclusion](https://diversity.rutgers.edu/), which provides central coordination of Rutgers’s mentoring, advancement, and hiring efforts. Other supports for postdoctoral Fellows may also be available through the campus Provosts' offices and/or in the unit/department, and the [Office of Postdoctoral Advancement](https://academicaffairs.rutgers.edu/office-postdoctoral-advancement).