

M. Bishr Omary, MD, PhD
Senior Vice Chancellor for Academic Affairs and Research
Henry Rutgers Professor of Biomedical Sciences

Email: bishr.omary@rutgers.edu

Date: May 1, 2025

To: RBHS Deans, Directors, and Leadership
Consuella Askew, PhD, VP for Information Services and University Librarian

From: Bishr Omary, Senior Vice Chancellor for Academic Affairs and Research, Rutgers Health
Meredith Mullane, Vice Chancellor for Academic Affairs, Rutgers Health

Re: EXTRAMURAL SUPPORT INCENTIVE AWARDS - FY2025:
INFORMATION FOR DISTRIBUTION TO YOUR AAUP-AFT (INCLUDING LEGACY AAUP-BHSNJ) FACULTY AND AAUP-AFT LEGACY AAUP-BHSNJ LIBRARIANS

Extramural Support Incentive Awards will be processed for FY2025 in accordance with the July 1, 2022 – June 30, 2026, collective negotiations agreement between Rutgers and AAUP-AFT (including the Legacy AAUP-BHSNJ faculty). The Extramural Incentive Awards will apply to 12-month appointment RBHS faculty, including 12-month Legacy Rutgers AAUP-AFT faculty in the School of Pharmacy and School of Nursing. The awards will be calculated based on new or existing research and institutional training proposals for projects whose funding continues beyond FY2023.

Negotiations-unit members who are required to support a percentage of their salaries using outside grant funds as a condition of employment (e.g., co-terminus faculty) and faculty on the Professional Practice track shall not be eligible for awards under this program. All others who have salary coverage on grants are eligible for the incentive award. The Extramural Incentive will apply to all awards and proposals, including non-competing continuations, and no-cost extensions (NCE) for the fraction of the Multiple Principal Investigator (“MPI”) has a percent effort covered by the NCE funds. Librarians in the negotiations unit are eligible for their own award program if they are both a principal investigator and the principal author of an externally-funded program which provides support for their salary.

Please distribute the notice of this program to your eligible faculty or librarians. To confirm eligibility for the award for FY2025 and to initiate payment, an eligible faculty or librarian must complete the appropriate form, including obtaining the required signatures, and submit it to the business manager of the School/Unit by July 25, 2025. The Business Manager must submit the

incentive to Payroll by Friday, August 22, 2025, in order to receive an incentive award for FY2025 in September 2025.

The materials relevant to this program, including the FY2025 forms, can be found on the RBHS Faculty Affairs website here:

- 1) [AAUP-BHSNJ Agreement \(Extramural Support Incentive Awards begin on page 191 of the pdf\)](#)
- 2) [FY2025 Faculty Form](#)
- 3) [FY2025 Librarian Form](#).

If you have any questions or concerns, please do not hesitate to contact Meredith Mullane, Vice Chancellor for Academic Affairs (meredith.mullane@rutgers.edu).

Thank you.

cc: Brian Strom, Kathy Bramwell, Meredith Mullane, Alexis Fulks, Vickie Cadestin, David Cohen, Paula Mercado Hak, Business Managers, School Faculty Affairs Offices