

Rutgers Health Rutgers, The State University of New Jersey

> 65 Bergen Street, Suite 1441 Newark, NJ 07107 p. 973-972-4380 f. 973-972-5320

89 French Street, Room 4208 New Brunswick, NJ 08901 p. 732-235-9105

Email: bishr.omary@rutgers.edu

M. Bishr Omary, MD, PhD Senior Vice Chancellor for Academic Affairs and Research Henry Rutgers Professor of Biomedical Sciences

Date: April 1, 2025

To: AAUP-AFT Legacy AAUP-BHSNJ Faculty

NJEA Program Directors

From: Bishr Omary, Senior Vice Chancellor for Academic Affairs and Research

Meredith Mullane, Vice Chancellor for Academic Affairs

cc: Deans, Directors, Chairs, Division Chiefs, Faculty Administrators

RE: AAUP-AFT Legacy AAUP-BHSNJ Faculty Performance Evaluations – 2024-2025

NJEA Program Director Faculty Performance Evaluations - 2024-2025

We write to remind you of the deadlines for the faculty performance evaluation process for 2024-2025 for faculty in the AAUP-AFT Legacy AAUP-BHSNJ and the NJEA Program Directors units. Faculty are required to submit their self-evaluation and other materials required by the school/unit to their chair or unit director no later than **May 1, 2025.**

For all faculty in the AAUP-AFT Legacy AAUP-BHNSJ and NJEA Program Directors units, the evaluation will be completed online via this <u>link</u>. You can find more information, including an FAQ here. Training videos are posted on the website.

The supervisor/unit director will then complete the evaluation process, including a meeting with the faculty, no later than July 15, 2025. An in-person meeting is recommended but virtual is acceptable.

This is an important opportunity to receive and provide feedback, and discuss career trajectory and needs, and set goals. Thank you in advance for completing your evaluation by the due date and working with your unit directors.

While the system is straightforward and intuitive, we are offering one training and Q&A session for faculty. This session will be recorded and posted on the Rutgers Health Faculty Affairs website here.

• The training and Q&A session will be held on **Tuesday**, **4/8/2025** at **11:30am-12:30pm**, please use this <u>link to register</u>.

Please note, your school/unit will communicate with you regarding any materials required in addition to the faculty evaluation form as well as a school contact for questions about the online evaluation tool.

If you have any questions regarding the evaluation process, please contact your school/unit faculty affairs office or Rutgers Health Faculty Affairs at rbhsfacultyaffairs@rbhs.rutgers.edu or by phone at 973-972-7595.