

Mentoring Across Difference
an RBHS Symposium



Wednesday, June 6, 2018
8:00am-2:00pm

Delta Dental Education
Conference Center
Newark, NJ

Sponsored by
the Chancellor and the Office of the Provosts

Keynote Speaker



Dr. Ellen L. Short is a Counseling Psychologist and Associate Professor of Graduate Counseling Programs in the Department of Counseling and School Psychology for the School of Education at LIU Brooklyn. Dr. Short received an M.A. in Counseling Psychology from Northwestern University and a Ph.D. in Counseling Psychology from New York University. Her areas of specialization in teaching, scholarly research and publishing are: Group dynamics focusing on race, ethnicity, gender and culture, multicultural assessment of intelligence tests and social justice/multicultural counseling. Dr. Short has spent nearly two decades working in the field of group relations and has served as a consultant at group relations conferences in the United States and internationally. She has also directed group relations conferences at Teachers College, Columbia University, and New York University. She is the co-author of "Racial and Cultural Dynamics in Group and Organizational Life. Crossing Boundaries," published by Sage in 2010. Dr. Short's latest book, for which she is the lead editor is, "Talking about Structural Inequalities in Everyday Life: New Politics of Race in Groups, Organizations, and Social Systems," which was published by Information Age Publishing in 2016.

Mentoring Across Difference Planning Committee

Rosa Chaviano-Moran, DMD | School of Dental Medicine

Perry Halkitis, PhD, MS, MPH | School of Public Health

Shawna Hudson, PhD | Robert Wood Johnson Medical School

Excerpt from Chancellor Strom's Message on Diversity and Inclusion

For an academic health center, the demonstrable benefits of a diverse faculty, staff, and student body are myriad. From enhancing the educational experience for our students, improving recruitment and retention, to increasing patient access to care - we all benefit from a welcoming and supportive environment. While Rutgers Biomedical and Health Sciences (RBHS) is more diverse and inclusive than many of our peer institutions, if not most, we can take additional steps through conscious efforts, strategic planning, and meaningful investment to become truly representative and reflective of New Jersey, our very diverse State.

President Barchi has already announced a program to foster the recruitment of tenure track faculty, funding at RBHS two new diverse faculty each year. Modeled after President Barchi's program, the Chancellor's Office will provide additional funds to recruit three new diverse faculty members per year (for a total of five new faculty each year) for their first three years, irrespective of faculty track, up to 50 percent of salary. Units will be responsible for the faculty members' full salary and benefits thereafter.

RBHS Faculty Recruits Supported by the President's Diversity Program

2017-2018

Nataki Douglas, Associate Professor, New Jersey Medical School

Pamela Valera, Associate Professor, School of Public Health

2016-2017

Perry Halkitis, Dean, School of Public Health

Emi Shimizu, Associate Professor, School of Dental Medicine

2015-2016

Olga Jarrin, Associate Professor, School of Nursing

RBHS Faculty Recruits Supported by the RBHS Chancellor's Diversity Program

2017-2018

Wei Huang, Assistant Professor, School of Dental Medicine

Jeffrey Kwong, Professor, School of Nursing

Shristi Rawal, RBHS Instructor, School of Health Professions

Agenda

8:00am Registration, Breakfast, Networking

8:30am Welcome

Bob Wieder, MD, PhD | Provost, RBHS-Newark

Jeff Carson, MD | Provost, RBHS-New Brunswick

8:40am Presentation to Anna Ozer

Bob Wieder, MD, PhD | Provost

8:50am Introduction of Keynote Speaker

Perry Halkitis, PhD, MS, MPH | Dean (SPH)

9:00am Harvey L. Ozer Memorial Keynote Address

Dr. Ellen Short

10:00am Q&A Session

Dr. Ellen Short

10:30am Break

10:45am Mentoring Across Difference Panel Discussion

Moderator: Shawna Hudson, PhD (RWJMS)

XinQi Dong, MD, MPH (IFH)

Robin Eubanks, PhD, MA (SHP)

Ana Natale-Pereira, MD (NJMS)

Kathleen Scotto, PhD (RWJMS, SGS)

Suzanne Willard, PhD, RN, APN-c, FAAN (SON)

12:00pm Conclusion

12:15pm Networking & Lunch