DATE: May 29, 2020

TO: Cecile A. Feldman, DMD, Dean, RSDM  
Perry N. Halkitis, PhD, Dean, SPH  
Linda Flynn, PhD, RN, FAAN, Interim Dean, SON  
Robert L. Johnson, MD, Dean, NJMS/Interim Dean, RWJMS  
Gwen Mahon, PhD, Dean, SHP  
Krisellen Maloney, PhD, VP for Information Services and University Librarian

FROM: Bishr Omary, MD, PhD  
Senior Vice Chancellor for Academic Affairs and Research, RBHS

RE: EXTRAMURAL SUPPORT INCENTIVE AWARDS - FY2020: INFORMATION FOR DISTRIBUTION TO YOUR AAUP-BHSNJ FACULTY AND LIBRARIANS

As we do not have a successor agreement, Extramural Support Incentive Awards will be processed for FY2020 in accordance with the July 1, 2013 – June 30, 2018 collective negotiations agreement between Rutgers and AAUP-BHSNJ (Agreement). To qualify for an award, an AAUP-BHSNJ negotiations-unit faculty member must have some of their salary supported on extramural research grants or other extramural research support. However, negotiations-unit faculty members who are required to support a percentage of their salaries using outside grant funds as a condition of employment (e.g., coterminous faculty) shall not be eligible for awards under this program. Librarians in the negotiations unit are eligible for their own award program if they are both a principal investigator and the principal author of an externally-funded program which provides support for their salary.

Based on the negotiated terms, if the faculty or librarian has submitted a grant prior to November 15, 2015, they were given the choice to be awarded under the prior AAUP-BHSNJ Extramural Support Incentive program or the 2013-2018 AAUP-BHSNJ Extramural Support Incentive program. In either case the bargaining-unit member may use the same form but will need to note the incentive plan previously selected.

Please distribute notice of this program to your eligible faculty or librarians. In order to confirm eligibility for the award for FY2020 and to initiate payment, an eligible faculty or librarian must complete Part A of the appropriate form, including obtaining the required signatures, and submit it to the business manager of the School/Unit. A completed and signed form must be submitted to the School/Unit’s business manager by August 14, 2020, in order to receive an award for FY2020 in September 2020.

The materials relevant to this program, including the FY2020 Forms, can be found on the RBHS Faculty Affairs website here:

1) Article VIII- Extramural Incentive Award Agreement  
2) A power point presentation with a summary of this program  
3) FY2020 Faculty Form  
4) FY2020 Librarian Form

Thank you.

cc: Brian Strom, Kathy Bramwell, Meredith Mullane, Paula Hak, Judy Cohn, Business Managers, School Faculty Affairs Offices