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**DATE:** June 21, 2021

**TO:** Cecile A. Feldman, DMD, Dean, RSDM  
Perry N. Halkitis, PhD, Dean, SPH  
Linda Flynn, PhD, RN, FAAN, Dean, SON  
Robert L. Johnson, MD, Dean, NJMS/Interim Dean, RWJMS  
Gwen Mahon, PhD, Dean, SHP  
Krisellen Maloney, PhD, VP for Information Services and University Librarian

**FROM:** Bishr Omary, MD, PhD  
Senior Vice Chancellor for Academic Affairs and Research, RBHS

**RE: **EXTRAMURAL SUPPORT INCENTIVE AWARDS - FY2021:  
INFORMATION FOR DISTRIBUTION TO YOUR AAUP-BHSNJ FACULTY AND LIBRARIANS****

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Extramural Support Incentive Awards will be processed for FY2021 in accordance with the July 1, 2018 – July 31, 2022 collective negotiations agreement between Rutgers and AAUP-BHSNJ (Agreement). *The awards will apply to all awards and proposals, including non-competing continuations and new or existing research proposals for projects whose funding continues beyond fiscal year 2019.* As you are aware, the extramural support incentives have been modified and expanded significantly in this new agreement. Please carefully review the new incentives. Negotiations-unit members who are required to support a percentage of their salaries using outside grant funds as a condition of employment (e.g., coterminous faculty) shall not be eligible for awards under this program. In addition, faculty on the Professional Practice track will not be eligible for awards under this program. Librarians in the negotiations unit are eligible for their own award program if they are both a principal investigator and the principal author of an externally-funded program which provides support for their salary.

Please distribute notice of this program to your eligible faculty or librarians. In order to confirm eligibility for the award for FY2021 and to initiate payment, an eligible faculty or librarian must complete the appropriate form, including obtaining the required signatures, and submit it to the business manager of the School/Unit. A completed and signed form must be submitted to the School/Unit's business manager by **July 31, 2021**, in order to receive an award for FY2021 in September 2021.

The materials relevant to this program, including the FY2021 Forms, can be found on the RBHS Faculty Affairs website here:

- 1) [AAUP-BHSNJ Agreement \(Extramural Support Awards begin on page 47 of the pdf\)](#)
- 2) [AAUP-BHSNJ Agreement Summary Slides \(Extramural Support Awards on page 41\)](#)
- 3) [FY2021 Faculty Form](#)
- 4) [FY2021 Librarian Form](#)

If you have any questions or concerns, please do not hesitate to contact Meredith Mullane ([Meredith.mullane@rutgers.edu](mailto:Meredith.mullane@rutgers.edu)).

Thank you.

cc: Brian Strom, Kathy Bramwell, Meredith Mullane, Paula Hak, Judy Cohn, Business Managers, School Faculty Affairs Offices