DATE: May 1, 2018

TO:  Cecile A. Feldman, DMD, Dean, RSDM
     Sherine Gabriel, MD, Dean, RWJMS
     Perry Halkitis, PhD, Dean, SPH
     William L. Holzemer, PhD, Dean, SN
     Robert L. Johnson, MD, Dean, NJMS
     Gwen Mahon, PhD, Dean, SHP
     Krisellen Maloney, PhD, VP for Information Services and University Librarian

FROM:  Brian L. Strom, MD, MPH
        Chancellor, RBHS

RE:  EXTRAMURAL SUPPORT INCENTIVE AWARDS - FY2018:
     INFORMATION FOR DISTRIBUTION TO YOUR FACULTY AND LIBRARIANS

Extramural Support Incentive Awards will be processed for FY2018 in accordance with the July 1, 2013 – June 30, 2018 collective negotiations agreement between Rutgers and AAUP-BHSNJ (Agreement). To qualify for an award, an AAUP-BHSNJ negotiations-unit faculty member must have some of his or her salary supported on extramural research grants or other extramural research support. However, negotiations-unit faculty members who are required to support a percentage of their salaries using outside grant funds as a condition of employment (e.g., coterminous faculty) shall not be eligible for awards under this program. Librarians in the negotiations unit are eligible for their own award program if they are both a principal investigator and the principal author of an externally-funded program which provides support for their salary.

Based on the negotiated terms, if the bargaining-unit member has submitted a grant prior to November 15, 2015, he/she was given the choice to be awarded under the prior AAUP-BHNSJ Extramural Support Incentive program or the 2013-2018 AAUP-BHSNJ Extramural Support Incentive program. In either case the bargaining-unit member may use the same form but will need to note the incentive plan previously selected.

Please distribute notice of this program to your eligible negotiations-unit members. In order to confirm eligibility for the award for FY2018 and to initiate payment, a negotiations-unit member must complete Part A of the appropriate form, including obtaining the required signatures, and submit it to the business manager of the School. A completed and signed form must be submitted to the School’s business manager by August 17, 2018, in order to receive an award for FY2018.

In addition to this memo, the materials relevant to this program, including the FY2018 Forms, can be found on the RBHS Faculty Affairs website here:

1) Article VIII- Extramural Incentive Award Agreement
2) A power point presentation with a summary of this program
3) FY2018 Faculty Form
4) FY2018 Librarian Form

Thank you.

c: Ms. Bramwell, Ms. Mullane, Ms. Muller, Dr. Stubaus, Ms. Bonick, Ms. Cohn, Business Managers,
   School Faculty Affairs Offices