Faculty Renewal Leaves

The faculty renewal leave program provides a means for improving or sustaining the professional competence of faculty to the benefit and enrichment of the educational, research, health care or service programs of the University. A period of paid leave may be granted on the basis of demonstrated service to RBHS and an application describing a program of planned study, formal education, research, writing or equivalent activities.

Full-time, full-title faculty who have completed at least six (6) consecutive years of service at RBHS are eligible. Faculty granted a renewal leave are ineligible for a subsequent leave for another six (6) consecutive years of service.

The application for a renewal leave with detailed description of the planned activities and purpose must be approved by the chair, a standing committee of the faculty of the School, the dean, and the RBHS Chancellor. The application process must be initiated at the School with sufficient time prior to the date the leave is to begin to allow for the application to be received by the Office of Faculty Affairs – RBHS, at least three (3) months prior to the leave date.

Full academic base salary will be paid for a faculty renewal leave of six (6) months and one-half academic base salary will be paid for a one-year leave. Faculty practice and patient services salary components are not guaranteed during the leave but may be authorized in whole or in part by the chair if funds are available. Faculty are strongly urged to seek extramural support for salary, travel, per diem support, equipment and other expenses during their renewal leave. Salary support from external sources will reduce the salary from the University during a six-month leave, but may be used to supplement the half-salary during a year’s leave.

Details of procedure can be found in each dean’s office.