

RBHS FORM NO. 4
NARRATIVE SUMMARY OF DEPARTMENTAL RECOMMENDATION

Note: If additional space is required for the Narrative, information should be inserted so as to allow continuity. Please reproduce the format below completely, use one side of the page only, and be sure that the candidate's name, department and a page number are at the top of each page.

Teaching*

Dr. Brown, a highly regarded member of the Rutgers faculty, has participated in numerous courses in the School of Graduate Studies (SGS) since he joined the department in 2016. These courses include Critical Readings, Molecular Cellular Immunology, Advanced Concepts in Immunology, and Responsible Conduct of Research. In Basic Concepts in Human Immunology, where there is evaluation data available, he received evaluation scores of 4.5 out of 5, demonstrating that his effort was appreciated by the students. Dr. Brown also participates in the Medical School course Foundations of the Human Body Systems II, in both the lecture component of the course as well as in the Patient-Oriented Problem Solving (POPS) course, where smaller groups of students engage with a professor.

Dr. Brown has also supported two doctoral students as their primary advisor, both of whom began research in his lab in 2016. He has also advised an undergraduate student in 2018, two students who did a lab rotation, and two master's students. He has thus demonstrated participation in Rutgers' teaching mission, both in the classroom and in the laboratory.

Scholarship*

Dr. Brown was appointed as an Assistant Professor in the Department of Molecular and Cellular Biology at the medical school in 2016. Several months after his hire, he received a National Institutes of Health K22 Career Development Award. He has also received a Bergamot Medical Foundation Grant and a New Jersey Commission on Cancer Research Grant. Since completing his Form 1, Dr. Brown learned that his NHI R01 submission received a fundable score at study section. This is a tremendous success for him and indicates that his laboratory will be independent for the foreseeable future.

Dr. Brown has 14 published manuscripts, including two since his initial hire at Rutgers. On six of the 14 papers, he is the first author. He also has several reviews. He has published in highly regarded journals, including the Proceedings of the National Academy of Sciences, the Journal of Immunology, and Molecular Biology. He has not, however, yet published a paper out of his independent laboratory as senior author, although one is planned. His work to date has been excellent; with his newly acquired funding, we expect that more excellent senior-authored publications will come from his research.

* Use the criteria applicable to the candidate.

Department: Molecular and Cellular Biology

2020-2021

Service*

At the school level, Dr. Brown has served on the thesis committees for 5 graduate students. He also served on the Symposium Committee. Nationally, he is a member of the American Society for Cellular Biology and the American Association of Immunologists. He was a member of a National Cancer Institute Grant Review Panel in 2019. He is also an ad hoc reviewer for several journals.

Clinical Activity*

N/A

Professionalism

Dr. Brown is an outstanding mentor to his students, and is working toward training each of them to be confident scientists as well as emphasizing work-life balance. He has attempted to create an environment of collegiality, collaboration, and curiosity in his laboratory, while maintaining integrity and ethical standards in his research. He is considered to be a team-player and is highly regarded by his peers.

General Comments

Dr. Brown has accomplished much in his first three years on our faculty. He has established his laboratory, and was awarded funding on a K22 grant and a fundable score on an R01. He has been a member of various committees, teaches in both the graduate school and the medical school, and is an ad hoc reviewer for several journals. While he has not yet published senior author papers from his independent laboratory, his track record of publications and funding suggest that more publications will follow.

(Check the appropriate terms)

The department

recommends

does not recommend

Reappointment

Tenure and Promotion

Tenure

Promotion

Appointment with Tenure

Number eligible to vote _____ (include the department chair, if eligible, and other faculty members who are eligible to vote but not present at meeting)

Number voting to recommend _____

Number voting not to recommend _____

Number abstaining _____

* Use the criteria applicable to the candidate.

Department: Molecular and Cellular Biology

2020-2021

Present at the meeting were the following tenured faculty members:

List below the faculty members who were absent from the meeting:

The following attachments constitute part of this report (please check as appropriate)

- Report of the Reading Committee
- Report of the Secondary Department Chair, Unit Director or Program Director
- Other (please specify) _____

Date of Meeting _____

All participants in the department evaluation have had the opportunity to review the final departmental report.

Department Chair

Date

Print Name of Department Chair