

Candidate's Name: Theodore Brown, PhD

Date: March 20, 2020

Department: Molecular and Cellular Biology

2020-2021

RBHS FORM NO. 5

NARRATIVE SUMMARY OF DEANS RECOMMENDATION

Teaching*

Dr. Theodore Brown makes significant contributions to the teaching mission through his involvement in graduate and medical school teaching activities at both the Medical School and the Graduate School. He provides lectures, participates in discussion groups for Critical Readings, leads discussions for courses, and mentors doctoral and postdoctoral trainees. His effectiveness as a teacher and mentor is demonstrated in both the classroom and in his lab. Since joining the Medical School in 2016, Dr. Brown served as a past/current mentor for total of 6 master's and PhD students; he is primary mentor for two PhD students.

Scholarship*

Dr. Brown demonstrates excellence in his research and scholarship endeavors. In 2017, he was awarded a K22 Career Transition Award and the American Association of Immunologists (AAI) Junior Faculty Abstract Award. He demonstrates an aptitude for securing extramural funding in a highly competitive market. His grant portfolio includes the following:

Current/Completed Grants

- 1/2020-12/2021: New Jersey Commission on Cancer Research, Bridge Grant, \$200,000
- 9/2017 - 8/2020: National Cancer Institute, Career Development Award (K-22), \$567,000
- 7/2018-12/2019: Bergamot Medical Foundation, Bergamot Medical Foundation Grant, \$75,000

Grants Recently Submitted

- NIH NIDDK R01, "My first R01 grant on really interesting research", \$1,933,000. Fundable score of 14% (cutoff for new investigators is 18%)

Dr. Brown's other scholarly activities include 14 peer-reviewed manuscripts and several review articles and abstracts. He has yet to publish senior author papers from his independent laboratory, but has been co-author on two papers. His work is published in high impact journals such as *PNAS*, *PLoS Pathogens*, and *J of Immunology*, just to name a few. His h-index is 11. He does, however, need to publish independent, senior author papers.

Service*

Dr. Brown is recognized locally and nationally through his membership in the American Society for Microbiology and the American Association of Immunologists, his service as an *ad hoc* reviewer for journals including *PloS Pathogens*, *Nature*, *Cell Reports*, *Cell Communications and Signaling*, and his recent past service (2019) as a member of a National Cancer Institute Grant Review Panel. Locally, Dr. Brown participates in the departmental journal club, and as an active member of the I3D Symposium Organizing Committee. He is gaining in recognition with several invitations to speak locally and nationally.

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Clinical Activity*

N/A

Professionalism

Dr. Brown complies with all professionalism requirements of the university and department. He is always respectful to his colleagues and other members of the university. He is well respected by his mentees and continues to be a valued and well-liked member of our research community. He adheres to all compliance and safety measures.

General Comments

In sum, Dr. Brown has simply hit the ground running with his funded K22 grant and a fundable score on an NIH R01 grant. It is anticipated that he will increase both the number of papers as well as evolve as a senior author. Given his record, we anticipate his continued success as a young scientist. The Department noted Dr. Brown's lack of published papers as senior author from his Rutgers laboratory; his track record suggests that these types of publications will follow. I concur with the unanimous support of the department and the positive recommendation from the FCAP. Therefore, I strongly recommend reappointment for Dr. Theodore Brown, on the tenure track as Assistant Professor in the Department of Molecular and Cellular Biology.

(Check to confirm completion)

I have reviewed the information contained in the candidate's personnel file

(Check the appropriate terms)

- | | | |
|----------|---------------------------------------------|--------------------------------------------------|
| The dean | <input type="checkbox"/> recommends | <input type="checkbox"/> Reappointment |
| | <input type="checkbox"/> does not recommend | <input type="checkbox"/> Tenure and Promotion |
| | | <input type="checkbox"/> Tenure |
| | | <input type="checkbox"/> Promotion |
| | | <input type="checkbox"/> Appointment with Tenure |

The following attachments constitute part of this report:

Report of the Advisory Committee on Appointments and Promotions

Other (please specify) _____

Evaluation completed by _____

Print Name of Dean

Date _____

* Use the criteria applicable to the candidate.