

RBHS-IDEA: Inclusion, Diversity, Equity, and Advocacy innovation grants

The mission of the RBHS-IDEA innovation grants is to support action-oriented projects that promote an inclusive, diverse, and cohesive culture at RBHS and that show meaningful and measurable results. As we invest in broader institutional efforts to advance an inclusive culture, the RBHS- IDEA grants offer a way for innovative grassroots efforts to join in our larger strategy. We invite projects that encourage conversations and connections across our differences to create opportunities for belonging and to strengthen a sense of community.

The goals of the RBHS-IDEA innovation grant program are:

1. To fund research and scholarly activities that seek innovative approaches to diversity, equity, advocacy, and inclusion.
2. To promote the development of initiatives and programs that foster an inclusive and welcoming environment for the success of the larger RBHS community.

Grant submissions should align with the [RBHS diversity, equity, and inclusion statement](#) and build upon the strategic priorities of RBHS with an impact on the communities we serve.

Project topics on diversity and inclusion may include:

- Climate, Culture, and Community building
- Access, advocacy, and equity
- Training, learning, and development
- Systems, policies, and processes

Highest consideration will be given to projects that:

- Involve collaboration (across units, communities, and/or by faculty/staff/learner/unit makeup)
- Promote cross-campus, intergroup, and partnership approaches to support community-building.
- Have the potential for a significant impact (e.g., sustainable, replicable, and/or far-reaching)
- Include outcomes that are impactful, meaningful, clearly outlined, and measurable.

Eligibility and Timeline

Faculty, students, trainees, and staff across RBHS are eligible to apply. RBHS student organizations, departments, and staff units are also encouraged to apply. Grants will range from \$1000 to \$10,000. We expect to make up to 5-7 grants within the \$1000-2500 range, 2-3 grants in the 2500-5000 range and 2 grants in the 5,000 to \$10,000 range. Funds are considered one-time funds and must be used by the end of the fiscal year in which they are disbursed. Awardees may reapply for subsequent funding cycles if they can demonstrate how it will significantly evolve and further the project.

- Proposal Announcement: May 3, 2021
- Proposal submission deadline: June 15, 2021
- Notification of Awardees: July 2021
- Distribution of Funds: August 2021
- Final Report Due: June 1, 2022

Grant awardee requirements:

Applications must be completed online to be considered. Letters of support are not required but may be included if they significantly enhance the application. Matching funds are encouraged but not required.

As a condition of receiving the grant funds, awardees are required to assist in sharing their experience with the RBHS community, for example, through RBHS newsletters, publications, and/or websites. Awardees are also expected to attend the RBHS diversity research symposium to present their findings and complete a standardized final report submitted by the deadline to the Office of Vice Chancellor for Diversity and Inclusion - *Limit to 1000 words and include:*

1. Program goals and objectives: What was the need? How was the identified need addressed and how effective was the project?
2. Project evaluation, outcomes, and impact: Describe how the project effectiveness and its success was determined and evaluated.
3. Sustainability: How will the program continue? Describe future plans to continue, extend, or modify this program.
4. Appendices:
 - a. List any publications about the project through presentations, articles, press releases or other products created, such as websites, course materials or modules etc.
 - b. Final budget: Financial record to include all direct expenditures and receipts.

Grants should not be used to fund:

- Activities that take place entirely off campus and have no obvious benefit to the RBHS community.
- Previous expenditures, personnel expenses such as salaries, personal expenses

To apply, please read through all of the information presented here and then complete the online application [here](#).

RBHS IDEA: Inclusion, Diversity, Equity, and Advocacy innovation grant application 2020-21

Requestor (name, role (faculty/staff/trainee), department/office, and school/unit)

Email of requestor

Project partners (list name, role, department/office, and school/unit)

Which Inclusive Excellence topic does your project support or advance?

1. Climate, Culture, and Community
2. Access, advocacy, and equity
3. Training, learning, and development
4. Systems, policies, and processes

Title of project

Background (Why is this important? Please provide any background information as it relates to the problem, challenge, and/or opportunity)

Objectives (What is the main goal or objective of your project? Provide brief, clear statements that describe the desired goals of the project/program.)

Target audience:

Timeline

Brief Description of project or Abstract (In 500 words describe your project scope and purpose including methods and how you will achieve the listed objective)

Anticipated outcomes of project (e.g., number of people, community impacted, survey results, testimonials, attendees to event etc.)

Assessment: How will you measure impact or success of project?

Sustainability and/or Scalability:

What is the potential for this project to be sustained/scaled up after the Grant period expires?

Grant request total

Itemized budget (Provide an itemized list and rationale of all expenses for which funds are requested; item-description-cost)

Uploads: CV; Letter of support (if applicable)