

Candidate's Name: Kerry L. Smith, MD

Date: August 2, 2019

Department: Medicine

2019-2020

RBHS FORM NO. 4

NARRATIVE SUMMARY OF DEPARTMENTAL RECOMMENDATION

Note: If additional space is required for the Narrative, information should be inserted so as to allow continuity. Please reproduce the format below completely, use one side of the page only, and be sure that the candidate's name, department and a page number are at the top of each page.

Teaching*

Dr. Smith is a highly regarded faculty member who has been actively involved in teaching medical students, residents and fellows during her tenure at XYZ School. Specifically, she has been very active teaching both Rheumatology and Allergy/Immunology topics to medical students. She also precepts students in the Hospital Clinical Experience for 2nd year medical students, and lectures regularly on Rheumatology topics to 1st, 2nd, and 3rd year medical students. In addition, Dr. Smith actively teaches Internal Medicine and Pediatrics residents, including board review for medical residents. She directs the Fellowship Summer Core Series (since 2014), and lectures regularly to Fellows. Dr. Smith created the Rheumatology Fellowship Program at RMSXYZ, and has been its Director since its inception. She is extremely active in teaching Fellows in Allergy/Immunology, and serves on the following committees for the Allergy/Immunology Fellowship: Admissions, Curriculum Evaluation, and Grand Rounds

Dr. Smith's student, housestaff and fellow evaluations have been consistently very good. Typical housestaff comments include, "great teacher and role model," and "excellent teacher who shows obvious concern for her students and her patients." Descriptors such as "intelligent, caring, helpful, compassionate, engaging, and committed" are often used in her evaluations. Medical students are almost always accompanying Dr. Smith in her out-patient practice reflecting her dedication to teaching and her approachability.

Scholarship*

Dr. Smith has published one original article (second author), five book chapters (two first author), one case report (senior author), two online curricula (first author), and 28 abstracts. She has served as an ad hoc peer reviewer for the *Journal of Critical Care* and *Anesthesia & Analgesia*, and has given numerous invited presentations throughout the region.

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Service*

Dr. Smith holds or has held a number of administrative positions at XYZ and has been actively involved in numerous committees (below). Notably, she established XYZ's first Rheumatology fellowship in 2017, and serves as the program director.

- 2017-ongoing: Program Director, Rheumatology Fellowship
- 2017-ongoing: Member, Value Metric Committee
- 2016-2017: Member, Committee on Creation of Epic Chemotherapy Orders
- 2015: Co-Chair, Creation of Allergy Desensitization and Drug Challenge Protocol
- 2013-2014: Member, Ambulatory Care Workgroup (for Rheumatology and Allergy)
- 2010-ongoing: Clinic Director, Section of Allergy, Immunology & Rheumatology
- 2010-ongoing: Member, Admission Committee, Allergy/Immunology Fellowship

Clinical Activity*

Dr. Smith is a productive clinician on the Rheumatology and Allergy Services at XYZ, and serves as the Director of these services. Her RVUs have been a little below the 50th percentile. She serves as the attending on the Allergy and Rheumatology consult services 6 months/year, and as the attending on the medical service for 4 weeks/year. She is becoming the go-to clinician within the institution for patients with autoimmune and allergic illnesses. While she is certainly a strong clinician, department members expressed concern regarding her level of productivity.

Professionalism

Dr. Smith is courteous and respectful with all members of the health care team, as well as with colleagues, students, and patients. Dr. Smith acts in ways consistent with our highest professional standards in her many diverse activities. She cheerfully performs a wide variety of administrative and leadership roles in both Endocrinology and Allergy/Immunology.

General Comments

Dr. Smith is recognized for her genuinely singular skills as a clinician and an educator whose presence at the bedside or in conference adds immeasurable value to clinical care and clinical education. Her kind demeanor and respectable approach with colleagues, trainees, students and patients continue to make her one of the most highly sought faculty in the Department.

It was noted that while she is a committed member of the faculty with a strong teaching and high level of clinical care, she does not have a regional or national reputation which was of concern to members of the committee.

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(Check the appropriate terms)

The department recommends Reappointment
 does not recommend Tenure and Promotion
 Tenure Promotion
 Appointment with Tenure

Number eligible to vote 30 (include the department chair, if eligible, and other faculty members who are eligible to vote but not present at meeting)

Number voting to recommend 21

Number voting not to recommend 3

Number abstaining 1

Present at the meeting were the following faculty members:

Charles V. Principle, Sasha Patel; Darren Allan; Walter Gardin; Suzanna Irwin; Adam R. Berk; David Lawrence; Lisa Delvin; Julie Brogan; Christina Green; Michael Jefferis; Raj Kooper; Marcus Neil; Matthew Kothers; Alfred Lombardi; Jennifer Martin; Michelle Lewis; Ana Nicholas; Dennis Muller; Maria Prima; Alice Reddy; Patricia Sagler; Meredith Roberts; A. Schwartz; Sharon Masters; Stanley Brown

List below the faculty members who were absent from the meeting:

William Chapman; Maria Glen; Mary Smapple; Dorothy Wieder

The following attachments constitute part of this report (please check as appropriate)

- Report of the Reading Committee
 Report of the Secondary Department Chair, Unit Director or Program Director
 Other (please specify) _____

Date of Meeting _____

All participants in the department evaluation have had the opportunity to review the final departmental report.

Department Chair

Date

Charles V. Principle, MD
Chair

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